

# Our Values



## Dialog, openness & appreciation

- We cultivate a respectful, open and appreciative way of dealing with each other – regardless of individual and cultural differences.
- We ask for feedback on our performance and skills and also provide constructive feedback.
- We pass on helpful information from our area of responsibility to our colleagues.



## Responsibility & accountability

- We work independently and take responsibility for our work results.
- We also work solution-oriented beyond our own area, always adhering to existing guidelines and safety requirements.
- We make decisions, learn from mistakes and tackle conflicts in a solution-oriented way.



## Professionalism

- We use our resources efficiently to achieve our goals and meet our high quality standards.
- We deal with our strengths and areas of development as the basis for our own performance.
- We bring our knowledge and our experience into decision-making processes.

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